


electronic Pay Stub Solution

ePSS: Paperless Pay Stubs. The electronic Pay Stub Solution from GHG Corporation



GHG Corporation's electronic Pay Stub Solution (ePSS) is a secure, easy-to-use Web-based tool that empowers employees to view their current and/or past pay stubs anywhere, anytime from Internet-enabled computers. With ePSS, your company will realize a 50% or greater cost savings, versus that of traditional paper based systems.

ePSS is the next logical step toward paperless employee management. In 49 of our 50 states, electronic pay stubs are an acceptable method of providing payroll information to employees. They also have widespread acceptance, averaging an 80% participation rate when offered by employers. Electronic pay stubs significantly reduce operating expenses related to printing and delivering payroll stubs, while enhancing the direct deposit services that your company is already providing employees.

ePSS customers agree

Walt Lind of Cimarron Inc. attests to the validity of the cost savings and to the quality of ePSS, "I think your application (ePSS) is excellent. The graphic design is sharp, simple, efficient, intuitive, and the reports are good looking. Thank you for bringing this solution to market!"

Employers realize dramatic cost reductions

Experts agree implementing the right electronic pay stub solution will result in substantial cost savings. Based on research by NACHA (National Automated Clearing House Association), the average cost of printing a pay stub for one employee is \$1.90 per pay period. This equates to \$49.50 per employee for 26 pay periods. Therefore, a company with 500 personnel spends approximately \$25,000 per year just to validate payroll via pay stubs. While costs vary, this is a conservative estimate that does not include the expense of postage or storage. ePSS will reduce your cost of pay stub administration by 50% or greater through:

- Eliminating paper cost i.e., forms, envelopes and other paper goods
- Reducing printing cost of the pay stubs, envelopes, etc.
- Reducing postage to mail the pay stubs
- Reducing time and costs required to reproduce lost pay stubs
- Minimizing time expended by payroll and administrative personnel to manage pay stub activities
- Reducing storage costs. No more paper documents to store. Everything will be electronic.

Employees gain immediate protected access to pay stub information

ePSS provides employees password-protected access to their current/historical pay stub information. This allows employees to proactively:

- Examine current pay period information
- Review pay history
- Provide information to agencies requiring employment verification.

Providing employees access to online pay stubs allows all of these tasks to be accomplished directly by the employee without involvement of managers or payroll personnel. The result is increased privacy and decreased administrative costs.

Low implementation costs, rapid return on investment (ROI)

Your cost savings will be significant, and implementation costs are minimal. GHG offers customers the flexibility of purchasing ePSS as a traditional software license or through an application hosting agreement. Application hosting takes the burden of the up-front license cost and on-going system management requirements out of the equation. With application hosting, you purchase ePSS services with a nominal monthly fee based on the number of pay stubs being processed each month. GHG has a staff of IT professionals to manage and protect your data and provide telephone support for any assistance required. When you compare the cost savings to the cost of implementation, your return on investment will be virtually immediate.

ePSS is a secure solution, based on industry standard technology

ePSS utilizes SSL (Secure Socket Layer) encryption and advanced password management to ensure the protection and integrity of sensitive pay stub information. GHG developed ePSS using industry standard cross platform technologies, including Enterprise Java Beans, Java Server Pages and SSL to ensure privacy. GHG's commitment to platform independence protects your hardware and software investments and helps ensure a smooth migration to new software releases.

ePSS: Paperless pay stubs improve your bottom line while empowering your employees

To learn how ePSS will dramatically reduce your payroll processing costs while providing a valuable service to your employees, contact GHG Corporation at 281-488-8806 or visit us at <http://www.ghg.com>.



1100 Hercules, Suite 290, Houston, Texas 77058
Tel. 281-488-8806 | Fax. 281-488-1838
<http://www.ghg.com>